

# JOB-SHARE PROGRAMME



## 1 THE BASICS - WHAT IS IT?

**Two trained crew members share one full-time role**  
They work alternate days with an overlap (crossover) day to ensure continuity and collaboration.



## 2 WHO ARE THE JOB-SHARERS?

**Experienced below-the-line crew, trained and ready**  
They've completed a programme covering communication, leadership, conflict resolution, and how to work as a job-share team.



## 3 HOW IT WORKS ON SET

**One role, two people, full coverage**  
They create a shared agreement and handover system. You get a seamless, full-time service, without burnout or gaps.



## 4 SUPPORT FOR PRODUCTIONS

**You're not doing this alone.**  
Raising Films Ireland offers 1:1 briefings, ongoing support, practical tips, advocacy and a financial contribution to cover crossover days.



## 5 WHY USE JOB-SHARE?

**Smart, flexible staffing that works**  
Job-sharing helps retain talent, prevent burnout, and support life-work balance. You get two skilled people with complementary strengths, delivering creative solutions, budget benefits, and real commitment.



## 6 HOW TO GET INVOLVED

**It's easy to try**  
Email [raisingfilmsireland@gmail.com](mailto:raisingfilmsireland@gmail.com) to access our database of fully trained, experienced crew. We'll help match you with the right job-share partners and provide support before, during, and after the placement.

