



## **National Talent Academies**

A Fís Éireann/Screen Ireland Initiative

### **Pitching your Job-Share**

*This streamlined worksheet should help you create a clear and compelling job share pitch for employers and potential job share partners.*

Write down three points answering each of these questions:

#### **What do you do?**

*Personal and Professional Overview*

Name:

Current Role and Experience:

#### **Why do you want to job-share?**

*Reason for Job Sharing*

E.g., work-life balance, career development, health reasons:

#### **How are you going to structure it?**

*Job Share Proposal*

Proposed Schedule(e.g., split week, alternate days) :

Preferred Division of Responsibilities (e.g., specific tasks each will handle, shared responsibilities):

## Job Share Pitch Script Template

Hello [Employer's/Job Share Partner Name] \_\_\_\_\_,

My name is [Your Name] \_\_\_\_\_, and I currently work as a [Current Role] \_\_\_\_\_ with [Years of Experience] \_\_\_\_\_ years of experience in the screen sector. I am reaching out to propose a job share arrangement that I believe can bring significant benefits to our team/work life.

### ***Reason for Job Sharing:***

I am interested in job sharing to [insert reason, e.g., achieve a better work-life balance, pursue career development, manage health needs] \_\_\_\_\_.

### ***Proposed Schedule and Responsibilities:***

I propose a job share schedule where I would work [insert preferred schedule, e.g., Monday to Wednesday] \_\_\_\_\_, and my job share partner would cover [insert complementary schedule, e.g., Thursday and Friday] \_\_\_\_\_. Together, we will/could divide our responsibilities as follows: [insert division of tasks, e.g., I will handle pre-production tasks, and my partner will manage post-production] \_\_\_\_\_.

### ***Benefits to Employer:***

This arrangement can increase our team's productivity and creativity by leveraging our combined skills and perspectives. Additionally, it provides flexibility and reduces burnout, ensuring that both of us are always at our best when at work.

### ***Benefits for Job Share Partner:***

A job share partner will gain the opportunity to [insert benefits, e.g., have a more flexible work schedule, collaborate closely with another professional, and enjoy improved work-life balance] \_\_\_\_\_.

This arrangement allows both of us to support each other's growth and maintain high standards of work.

### ***Implementation and Evaluation Plan:***

I suggest a trial period of [insert duration, e.g., 3 months] \_\_\_\_\_ to implement this job share. We will maintain effective communication through [insert communication methods, e.g., regular check-ins, project management tools] \_\_\_\_\_

\_\_\_\_\_ and use the following metrics to evaluate our success: [insert evaluation criteria, e.g., meeting project deadlines, client satisfaction] \_\_\_\_\_.

Thank you for considering this proposal. I am confident that a job share arrangement will bring significant value to us/our team and look forward to discussing this further.

## **Tips for a Successful Job Share Pitch**

### Research and Prepare:

- Understand the employer's needs and how a job share can benefit them.
- Gather evidence and case studies of successful job shares in similar roles.

### Highlight Flexibility:

- Be open to different arrangements and show willingness to adapt.

### Showcase Your Commitment:

- Emphasise your dedication to making the job share successful.

### Practice Your Pitch:

- Rehearse with a friend or mentor to ensure clarity and confidence.

### Follow Up:

- After the initial pitch, follow up with additional information and be available for further discussions.